

## ENVIRONMENTAL POLICY

Richmonde Hotel Iloilo is fully committed to upholding Tourism Value Chains (TVCs), Environmental Sustainability and the care and protection of Mother Nature. We apply the culture of care in all operational and business processes & procedures with mindfulness to the preservation of all resources from natural to cultural aspects.

Our environmental policy includes strategies, plans of action and other measures that ensure the prevention or reduction of harmful elements to the environment and ecosystem.



## Our key environmental objectives are:

- Truthful and factual reporting and encoding of all data required to comply with standards, policies, and procedures
- Compliance with local and national environmental laws on environmental protection, preservation of resources and prevention of environmental damage
- Protect the environment including air, land and water
- Adopt and practice strategies that will conserve all natural resources including conservation of power & water, management of waste, maximizing use of recyclable materials, proper handling & processing of hazardous materials and reduction of carbon footprint



- Consistent & continuous training of all associates on mindful and conscientious waste management, environmental sustainability, its impact & effects on the population including financial & health implications
- Implement appropriate measures to address environmental hazards when & if it occurs
- Adapt a "support local" mindset, keeping the value of fair trade as one of the aspects when choosing suppliers
- Encourage and champion the protection of local cultural heritage and instill a sense of place in all aspects of operations



## Green Team



Natalie Lim General Manager



Arvin Mamuric Chief Engineer



Liza Jean Balderas Assistant Director of Human Resources



Christopher Pedregoza Financial Controller



Faith Anne Gillera Housekeeping Manager



Mark Anthony Mesa Front Office Manager



Ransom Lubasan Food and Beverage Service Manager



Jose Ariel Castañeda Jr. Executive Chef



Jeffrey Abada Cost Control



Luisa Amor Laguna Marketing Communications Assistant